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Table of Contents

Acronyms	iii
Acknowledgements	1
Message from Board Chair	2
Message from Executive Director	3
About the report	4
Key achievements	5
Section One: National Context	6
Section Two: Introduction, Organizational background	9
Our Identity	9
Our Theory of Change	9
Our Vision	10
Our Mission	10
Our Values	10
Section Three: Strategic ambitions, key actions taken, and achievement	nts14
Section Four: Organizational priorities	36
Section Five: Challenges, lessons learnt and recommendations	39
Section Six: Annexes	40
Annex 1: List of Partners	40
Annex 2: List of Donors	41
Annex 3: Financial Statements (audited accounts)	42
Annex 4: Stories of Change	49
Annex 5: Board Members	55
Annex 6: Staff List	56

Acronyms

AAITG - ActionAid International The Gambia

AGM - Annual General Meeting

AIDS - Acquired Immunodeficiency Syndrome

ART - Anti Retroviral Treatment
CES - Catholic Education Services
CBO - Community Based Organization
CRC - Constitutional Review Commission

CRR - Central River Region

CRSA - Climate Resilient Sustainable Agriculture

CSO - Civil Society Organization
 CSP - Country Strategy Paper
 CSW - Commercial Sex Workers

DT - District Tribunal

EPI - Expanded Program on ImmunizationFAO - Food and Agriculture Organization

FR - Fund RaisingGA - General Assembly

GAVI - Global Alliance for Vaccine Initiative

GBV - Gender Based Violence

GDHS - Gambia Demographic and Health Survey

GDP - Gross Domestic Product

GRTS - Gambia Radio and Television Services

HIV - Human Immunodeficiency VirusHRBA - Human Rights Based Approach

HROD - Human Resources and Organizational Development

ILO - International Labour Organization

IWD - International Women's Day

KM - Kanifing Municipality

LGA - Local Government Authorities

LRP - Local Rights Programs
 LRR - Lower River Region
 MOH - Ministry of Health
 MTR - Mid Term Review
 PA - Priority Areas

PLIP - People Living In Poverty

CS - Child Sponsorship

SHEA - Sexual Harassment, Exploitation and AbuseSILC - Savings and Internal Lending in Communities

SMT - Senior Management Team

SGBVSexual and Gender Based ViolenceSSRCSecurity Sector Reform Commission

TRRC - Truth Reconciliation and Reparations Commission

URR - Upper River RegionWCR - West Coast Region

Acknowledgements

AAITG acknowledge the tireless efforts and contributions of all staff particularly our LRP and project staff for the successful implementation of all their activities in 2022, and to all those who contributed to the drafting of the annual report.

We appreciate the immense contribution of all our partners especially the Community-Based Organisations (CBOs), our Apexes in LRP 8 and 11, our Eco-zones in LRP 9 and the communities we serve.

Special thanks to our esteem outgoing Executive Director, Omar Badji for his sacrifice and commitment to the work of ActionAid.

We applaud and recognize his 35 years of dedicated service to AAITG. His contribution to the organisation has been exemplary.

Our Profound thanks and appreciation to all our donors specifically the European Union Delegation in The Gambia, the Global Fund for AIDS, TB and Malaria, our funding affiliates ActionAid UK and Italy, The UNDP in The Gambia, Margaret A. Cargill Foundation, The British High Commission, UNFPA. Amplify Change Shifo Foundation, the Throne Family in UK and the Corti Foundation in Italy. Your support has contributed significantly to the implementation of our Country Strategy Paper (CSP) V and the successes registered.



Message from Board Chair

It is little over a year since I took over as the Board Chair of ActionAid International The Gambia. I first joined the Board in 2016 as an ordinary member before assuming the chair in October 2021. During that period, I had the opportunity to travel to the rural areas and visited different project sites.

ActionAid being a rights-based organisation has used its skills, advocacy and grassroot approach to work with women and communities to alleviate poverty.

AAITG has conducted campaigns and advocacy that has given women the opportunity to serve as members of the panel of the District Tribunal and be part of the decision-making processes. Presently, there are seven women in the District Tribunals in The Gambia, AAITG will continue to advocate for the inclusion of more women in the tribunals across the country, as well as other decisionmaking positions.

Women's ownership and control over land in rural Gambia is still a challenge. Women are made to believe that they cannot own or inherit land when their parents pass on. I was part of ActionAid's campaign on women's land rights where women were educated and are still being educated to know that they can inherit and own land.

ActionAid will continue to intensify the campaign on women's land rights.

On the issue of climate change, ActionAid has collaborated with women farmers and provided them the prerequisite skills and knowledge on climate resilient sustainable agriculture, supported them to access farm inputs, seeds, and other livelihood skills such as gardening, livestock, and poultry production to reduce the impact of climate change on them.

AAITG Country Strategy Paper (CSP) V will end in December 2023, and we will be developing a new Country Strategy Paper



Haddy Dandeh-Jabbi

to continue the work of the organisation. In the new CSP, AAITG want to be more innovative in its programme design and ways of implementing its programme activities. As a Board, we will support the association in any feasible way to stir it forward.

ActionAid values and appreciates the partnerships and collaboration of all our partners as we jointly work together to effect positive changes on issues that affect people living in poverty.

I thank you all and wish you all the best in our fight against injustice and poverty, thus improving the lives and livelihoods of our people.

Message from Executive Director

I joined ActionAid The Gambia (AATG) in January 1987 when it was a Country Programme (CP). From 1987 to date AAITG went through some fundamental organisational and programmatic changes which resulted in the attainment of the Affiliate status in 2013, and the adoption of the Human Right Based Approach (HRBA) to development. As an Affiliate, AAITG is now a full member of the AAI Federation while the use of the HRBA means doing more of advocacy and policy work than service delivery.

I have been part of ActionAid when the organisation was going through these important transformational changes. The period of change was quite challenging and there were instances of resistance internally as people were not sure of what the changes will bring. However, in retrospect I realize that the decision taken by ActionAid for the changes is necessary and needs to be fully



Omar Badji

supported for ActionAid to remain relevant and continue to function into the future. CSO operational space is shrinking and getting smaller over the years at a time when the world is getting riskier and more dangerous to live in.

I would like to take this singular opportunity to urge all of us to continue the policy influencing work and further strengthen the HRBA to ensure sanity and a better world for all. Over the 35 years period I worked as a staff of ActionAid, I found the institution to be a noble organisation and I am indeed very proud to be part of ActionAid.

I wish to thank AAITG staff for their invaluable and unwavering support throughout the 35 years of service. I also would like to thank the Board for their encouragement and guidance during my leadership period.

My appreciation also goes to the AAI General Secretariat team for the guidance and encouragement throughout my tenure as Executive Director. I do not have the rights words to express my gratitude and appreciation to everyone for all that you have done for me.

My sincere and deep appreciation goes to the communities and partners of AAITG for their time and collaboration since the establishment of ActionAid The Gambia in 1979.

At this point, I would like to respectfully say goodbye to ActionAid, and I wish everybody success in the fight against poverty and injustice.
Please be reminded that Aluta Continua!!!

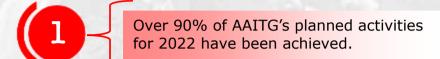
About the Report

The report is divided into six Sections: Section One looks at the national context, section two gives an introduction, organisational background, and basic information about ActionAid (AAITG). Section three gives an account of key actions

taken, and achievements under each of our programme ambitions. Section four gives an update on our organizational priorities, section five presents our challenges, lessons learnt and recommendations, whiles section six includes annexes.



Key Achievements





9,355 directly reached during the period under review.



Our work on the promotion of sustainable agricultural practices intensified.



76 households mainly women headed households have access to electricity through the provision of solar systems by AAITG.



587 Cases of GBV tracked and recorded.



Our work to discourage irregular migration intensified by training youths in horticulture and livestock production for meaningful employment.



SECTION 1: National Context

The Gambia remains a peaceful country with a stable political landscape. The United States Department of State, Bureau of Democracy, Human Rights and Labor Report for 2022, International and Domestic Observers of the 2021/2022 Presidential and Legislative Elections described the elections as free, fair, transparent, and peaceful, despite some minor administrative problems.

The Gambia Security Sector Reform (SSR) was introduced in the aftermath of the 2017 transition, with a mandate of making security provision and oversight more effective and accountable to democratic control, uphold the rule of law and respect for human rights. Since its inception to date, the SSR process has registered some significant success. The National Intelligence Agency (NIA), now branded as State Intelligence Service (SIS) is no longer engage in arbitrary arrest, detention, torture and other forms or right abuses as evident in the previous regime. The Intelligence Service is now focused on its mandate of gathering intelligence.





The Gambia Police Force now hardly detain suspects beyond 72 hours as required by law; and embraces the concept of Community Policing Approach.

The Gambia Armed Forces is focused on its core mandate of safeguarding the territorial integrity of the country as well as engaging in civil-military relationship to foster better understanding with the citizens of the country.

According to the Office of the National Security Adviser, security institutions have moved away from being regime centred institutions and now focused on the core national security mandate, which has rekindled public trust and confidence in them and the government. However, the Police Intervention Unit (PIU) continues to use force to quell some peaceful demonstrations.

Both the Gambia Centre for Victims of Human Rights Violations and National Human Rights Commission (NHRC) condemned the excessive use of force by the Police Intervention Unit.

Gender based violence is still pervasive. According to the reports from the Network Against Gender-Based Violence, 587 cases were catalogued in 2022. Of these, 569 of the victims were females and 18 were males.

Thus, AAITG continues to engage and address issues of sexual and domestic violence, child marriage and female genital mutilation (FGM) through policy advocacy, research, and women & youth empowerment.

Agriculture remains the most vital sector among people living in poverty. However, the sector is seriously affected by climate change. The occurrence of severe climate events; floods, long dry spells, and windstorms continually cause not only human and livestock mortality but surged People Living in Poverty of their livelihoods. As such, AAITG intensified its climate justice campaigns and resilience building efforts. We will continue to advocate for government to prioritize and increase investment in agriculture, particularly to promote agroecology to ensure food self-sufficiency and economic development of small holder farmers.



In the later part of the year, an outbreak of Acute Kidney Injury (AKI) was reported. There were 82 confirmed cases, 75 of whom are between one and three years and seven are from four to seven years. Out of the 82 confirmed cases, 50 are males and 32 are females. 70 children died out of the confirmed cases.

The outbreak was reportedly caused by the use of contaminated baby syrup imported into the country. Aside from conducting sensitization meetings, campaigns were mounted to withdraw the drug in the market. However, no serious action has yet been taken against the manufacturing pharmaceutical company and importers.

The Government of The Gambia has stopped all Covid-19 related restrictions. However, the pandemic continues to significantly affect the livelihoods of people living in poverty.

The Gambia 2022 Poverty and Gender Assessment Report blamed Covid-19 for the increase in poverty from 48.6 % in 2015 to 53.4 % in 2020.

In 2022, the Gambia is ranked 110 out of 180 countries on the Transparency International Corruption Perception Index, with a score of 34 percent as opposed to 2021 where it scored 37 percent. As such, the Gambia is listed among the highly corrupted countries and needs to put in more efforts to curb corruption at all levels.

AAITG continues to engage communities to advocate for the rights of people living in poverty and scale up its Human Rights Based Approach (HRBA) work to advance social justice, gender equality and poverty eradication efforts.



SECTION 2: Introduction & Organizational Background



Our annual reporting is among the accountability commitments that ActionAid fulfils not only to its upstream partners but to the downstream partners including our target groups.



Our Identity

ActionAid International The Gambia (AAITG) is an affiliate member of ActionAid International (AAI) Federation that is registered and operating in The Gambia since 1979. AAITG has a two-tier governance system with a Board and General Assembly responsible for strategic and policy decisions. A management team which serves as a secretariat, is responsible for the day-to-day affairs of the organization.

ActionAid is a non-partisan, nonreligious development organization that has been working in The Gambia for decades to eradicate poverty and injustice, and how we do this is enshrined in our theory of change. The reporting and planning processes are intrinsically linked to ensure our intentions are relevant to the issues and priorities of the communities we serve.



Our Theory of Change

We believe that it is only through sustained actions by people who are directly affected by poverty, inequality and injustice at household, community, and national levels that a Gambia which embraces equity and progress for all genders where, social-justice, and poverty eradication can be achieved. We are certain that the Active agency of PLIP is central in the fight against poverty and all forms of injustice. Therefore, the need to remain focused and rooted in communities, form solidarity with like-minded organizations such as social movements, coalition, and networks especially of women and youth became central to our work.

We also embarked on strengthening campaigns and advocacy through the mobilization of PLIP to exert pressure on duty bearers for structural changes by influencing policies in their favor throughout the country. We will be prepared to support key moments for social transformation when they arise and hold duty bearers to account.



Our Vision

A just, equitable and sustainable world in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression.



Our Mission

To achieve social justice, gender equality, and poverty eradication by working with people living in poverty and exclusion, their communities, people's organizations, activists, social movements, and supporters.





- Mutual Respect -Requiring us to recognize the innate worth of all people and the value of diversity.
- Equity and Justice -Requiring us to ensure the realization of our vision for everyone, irrespective of gender, sex, identity, race, ethnicity, caste, class, age, HIV status, disability, location, and religion.
- Integrity -Requiring us to be honest, transparent, and accountable at all levels for the effectiveness of our actions and our use of resources and open in our judgments and communication with others.
- Solidarity with People Living in Poverty and Exclusion Will be the only bias in our commitment to the fight against poverty, injustice, and gender inequality.
- The courage of conviction -Requiring us to be creative, bold, and innovative - without fear of failure - in pursuit of making the greatest possible impact on the causes of poverty, injustice, and gender inequality.
- Independence From any religious or party-political affiliation.
- Humility Recognizing that we are part of a wider alliance against poverty and injustice.

Feminist Leadership Principles

Our work has also been guided by the feminist Leadership principles which is an integral part of our core values. This requires us to orient our staff and Board on the minimum standards of the feminist leadership principles.

These principles are also used to guide our community engagements during our participatory Review and Reflection Processes, research, and analysis.

Workplace Policies

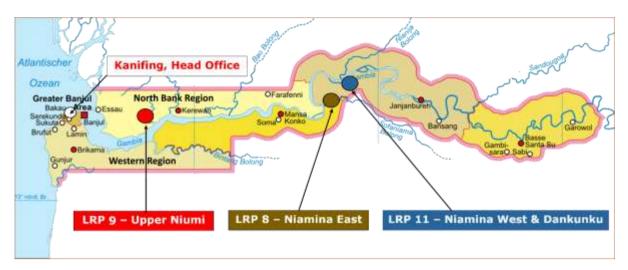
AAITG has adopted important workplace polices to ensure staff safety and do no harm as we deliver our work in communities. These policies do not only apply to AAITG staff but also to consultants, interns, Board Members, and any representative of AAITG. These include the SHEA and safeguarding policy, whistle blowing, Anti-Corruption and Anti-Terrorism among others.

Top Ten Basics of

Feminist Leadership in ActionAid



Our Intervention Areas and our target groups



AAITG's Child Sponsorship work is concentrated on the Niamina (East, West, and Dankunku), Central River Region South (CRRS) and Upper Nuimi in the North Bank Region. However, our work on HIV, Gender Based Violence (GBV), Women's Land Rights Campaign and Health System Strengthening is nationwide. The Naimina East, West and Dankunku and Upper Nuimi Districts have a combination of 158 villages with a Population of 64,444 (28,928 males and 35,516 females). There are four Apexes in the Niamina; Kudang and Jarreng in the Niamina East, Kawral in Niamina Dankanku and Yiriwa in Niamina West. In the North Bank Region, these Community Based Organisations are referred to as Ecozones and they are Jimbana, Kerr Cherno, and Albreda Ecozones and are all in the Upper Nuimi District.

Aside from the Apexes and Ecozones, AAITG partners with other NGOs, CSOs and Government Ministries and Departments in the implementation of our work.

The most notable among them are Catholic Relief Services (CRS), United Purpose (UP), Njawara Agricultural Training Centre (NATC), Ministries of Agriculture, Ministry of Environment, Climate Change and Natural Resources and the Departments of Agriculture and Livestock Services, Ministry of Health and Shifo Foundation.

In our work on providing HIV services, AAITG work in partnership with the National AIDS Secretariat, GAMNASS and Worldview The Gambia, under the country's current grant from the Global Fund New Funding Model 3 (NFM 3). Our prevention activities were accelerated targeting key populations.

The vulnerable including People Living in Poverty (PLIP) especially women and youths, People Living with HIV (PLHIV), excluded persons, Survivors of Gender Based Violence and children remain to be our main targets.

Our Governance and staff complement.

Governance structure

AAITG's governance structure comprised of a General Assembly and National Board. The Board comprised of nine members of which, 55.5 % are females. With a composition of nineteen members,52.6 % of the General Assembly (GA) membership are females and the rest 47.4% being males. Policy and strategic decisions with oversight functions are the responsibility of the GA and Board.

The supreme body (General Assembly) assigns the Board to execute policy decisions with the support of the Senior Management Team that is headed by the Executive For the period under review, females formed 75 % of the SMT and in the last quarter it dropped to 50%.

General Staff Complement:

The total staff compliment including interns is 38 people of which 31.6 % are female as presented in figure 1.

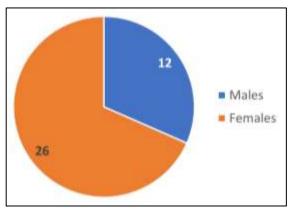


Figure 1: Staff Distribution by Sex



SECTION 3: Strategic Ambitions, key actions taken and achievements

This section presents the three Strategic Ambitions and actions taken as indicated below:

Programmed Ambition (PA) 1

Build a society with empowered women, youth and children that is free of violence and injustice. This ambition aims to contribute to eradicating GBV, advancing rights of women, youths and children, economic empowerment of women and youths.



Programme Ambition (PA) 2

Achieve Quality, Gender-Responsive Public Services, transparent and accountable public resource mobilization, and management by government. This ambition aims to contribute to critical civic awareness, good governance, and gender responsive public services.



Programme Ambition (PA) 3

Secure resilience of communities to climate change and attain food security, climate justice and comprehensive disaster prevention through the agency of people living in poverty. This ambition aims to contribute to raising critical awareness on climate and environment issues, agriculture, emergency response and community resilience.



Summary of the number of people directly reached by PA and gender.

- Six thousand, three hundred and eighty-six people (3,633 females and 2,753 males) directly reached in our efforts to build a society with empowered women, youth and children that is free of violence and injustice.
- Fight hundred and eighty-six (375 males and 511 females) reached in the drive to achieve Quality, Gender-Responsive Public Services, transparent and accountable public resource mobilization, and management by government.
- Two thousand eight hundred and twenty-three (740 males & 2083 females) have benefited from AAITG's resilience building efforts.

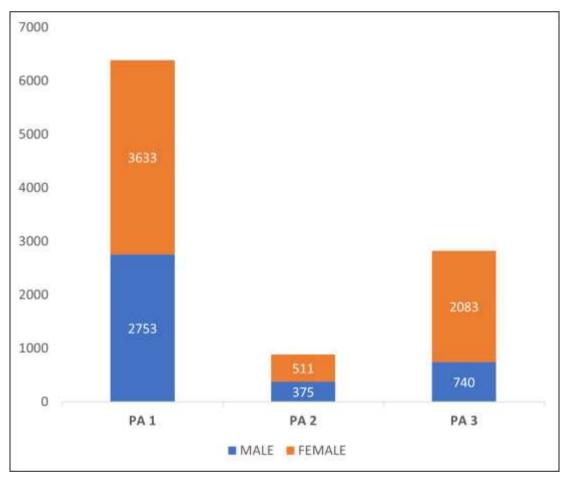


Figure 2: Directly Reached Rightsholders by PA and by Sex

Programme Ambition (PA) 1: Build a society with empowered women, youth and children that is free of violence and injustice.



AAITG continues to empower women, youths, and children and their institutions for them to live in a just and free society. During the period under review, the following outputs were attained in the drive towards ensuring empowered women, youths, and children.

Details of our activities under each programme ambition are highlighted below for the year 2022.

1.1 Civic Awareness,
Sensitizations and Human
Rights Training and
Sensitization.







- Five hundred and fourteen (264 females and 250 males) sensitized on Human and Civil Rights.
- Five hundred and fourteen (264 females and 250 males) sensitized on Human and Civil Rights.



- Five hundred and twenty school children (276 girls and 244 boys) from thirteen schools were sensitized to established Human Rights and Environmental Clubs.
- One hundred and five people (47 males and 58 females) attended voter education sensitization meetings.



Two hundred and two women, youths, and men (123 males & 79 females) from four communities sensitized on community policing.





Five hundred youths (175 males & 325 females) sensitized on irregular migrations and its dangers.





1.2 Women Empowerment through Advocacy

Eighty women from the Rural Women Assembly (RWA) travelled all the regions of country to discuss with Chiefs and Governors on women's land access, ownership, and control. Seventeen members of their executive committee trained on leadership, advocacy, campaign, and lobbying.

Eighty members of the RWA reviewed and adapted their Constitution during their Annual General Meeting (AGM).







1.3 Empowered Youth through capacity building trainings and Child-focused programmes

- Six hundred and eighty people including teachers, school children and their parents (370 females and 310 males) sensitized on children's rights during the commemoration of the Day of the African Child.
- One hundred youths converged for four days to discuss on conflicts, democracy, human rights, and climate change.
- Fifty adolescent girls trained on menstrual health and hygiene and reusable sanitary pad making.
- Three thousand, seven hundred and fifty-seven (1,586 boys and 2,171 girls) attend Sponsorship Fun Days organised in 14 Lower Basic Schools.
- Thirty-three school children and teachers (15 males & 18 females) received leap learning training.
- Five hundred and eighty-seven cases of GBV recorded (569 females and 18 males).





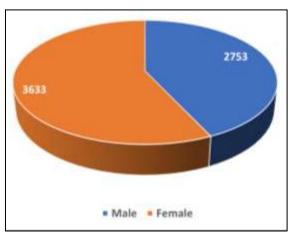


Figure 3: Rightsholders Reached by Sex (PA1)



Programme Ambition (PA) 2: Achieve Quality, Gender-Responsive Public Services, transparent and accountable public resource mobilization, and management by government.



Programme Ambition 2

In the drive to achieve quality, gender-responsive public services, transparent and accountable public resource mobilization and management by government, the following output were achieved during the period under review.

- 2. Empowered Village structures & women groups through capacity building, advocacy and dialogue
- Twenty-seven Village **Development Committee** (VDC) and two Ward **Development Committee** (WDC) trained to improve the governance system at the village. In addition, radio talk shows on VDC and WDC importance, composition and functions were held during the period under review. There were 360 participants (193 males & 167 females) attended these trainings.
- One hundred and seventy-eight women, men, and youths (82 males & 96 females) were opportune to ask critical questions to elected officials (National Assembly Members and Councillors) regarding crucial matters affecting their lives and livelihoods during face-to-face townhall meetings.









- Twenty-nine members (21 females & 8 males) of the Complaint and Redress Committee trained on women leadership in disaster management and enables People Living in Poverty to demand accountability in disaster and emergency response.
- Ninety-four women, youths, and men (46 males & 48 females) gathered to develop contingency plans for the Kudang and Jerreng Wards.
- Seventy-five Executive Members (46 males & 29 females) of partner organisations trained on procurement Policy and Procedures and financial management.





Over one hundred and fifty women presented demand charters to government authorities for redress during the commemoration of the Rural Women's Day.







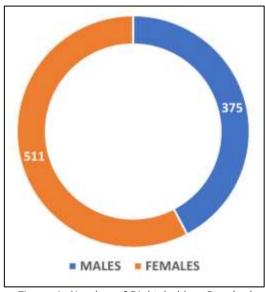


Figure 4: Number of Rightsholders Reached by Sex (PA2)

- 2692 key population tested for HIV.
- 10,067 key population reached with HIV prevention services.





Programme Ambition (PA) 3: Secure resilience of communities to climate change and attain food security, climate justice and comprehensive disaster prevention through the agency of people living in poverty.



Programme Ambition 3

AAITG continues to intensify its efforts in supporting the attainment of resilience of communities to climate change and attain food security, climate change and comprehensive disaster prevention. Our efforts yielded the following output.

3.1 Achieved sustained citizens action on government accountability and environmental sustainability through civil society mobilization-Activities.







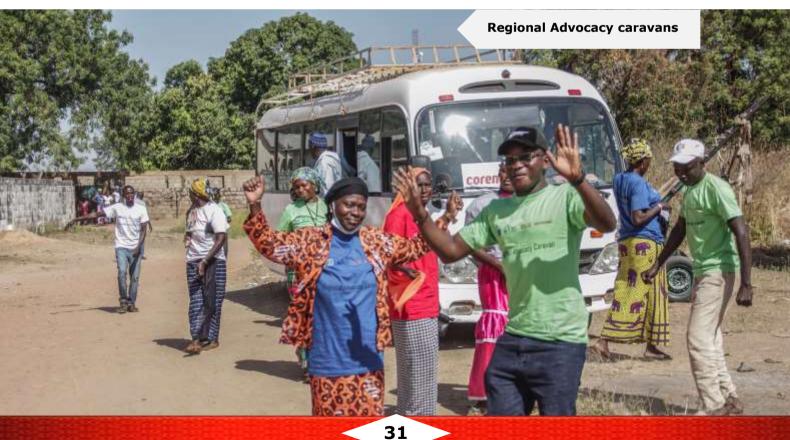


Community sensitization on climate change and environmental protection in Baati Jaaha village, CRR North

The capacities of thirty CSOs on climate change adaptation, sustainable environmental policies, governance, and accountability are enhanced through shared learning. One hundred and thirtynine (117 females & 22 males) trained, eighty-five women and youths (46 females & 39 males) participated in advocacy caravans, and sixty-two women and youth engaged in National **Assembly Members** (NAMs) on climate change matters during a face-to-face meeting.







One thousand, nine hundred and six (1,275 females and 631 males) from 20 communities accessed and used the weather forecast information from the Department of Water Resources to guide their farming operations. This was done through sensitization meetings using the Traditional Communicators, locally called Kanyalleng.



Traditional Communicators in LRP 11

Climate change knowledge is increased among school children through sensitization programmes and inter-school essay writing competition. Five hundred and twenty school children (276 girls & 244 boys) were reached during the sensitization meetings and essay writing competition.





Participants of the inter schools essay writing competition.

- 3.2 Improved eco-system through environmentally friendly technologies, agricultural practices, sustainable consumption, and production.
- Thirty smallholder farmers (16 females & 14 males) were enabled to learn sustainable agricultural practices from other successful smallholder farmers. This was made possible through farmer exchange visits organised during the period under review.
- Smallholder farmers, especially women continue to explore other livelihood options as means to build resilience to climate change. Six hundred and thirteen Rightsholders (604 females & 9 males) are enjoying sustainable self-employment by engaging on vegetable, poultry, or small ruminant production.



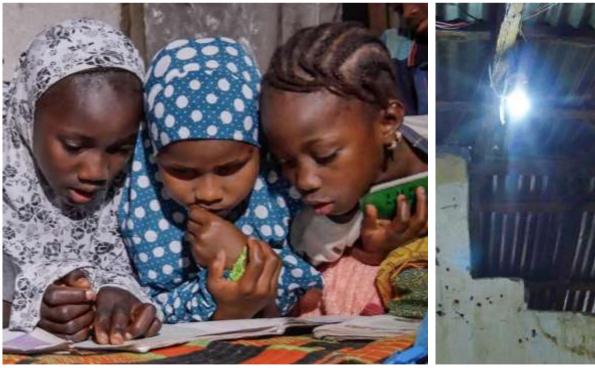
Smallholder farmers participate at the exchange visit.



Strengthening climate change mitigation efforts by promoting the use of renewable energy (solar system). During the period under review, seventy-six households have access to solar energy.





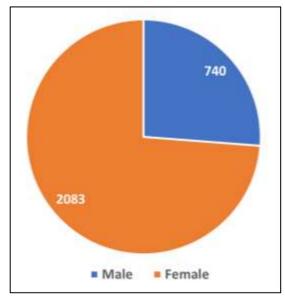


Children in Sami Kuta are able to read their lessons at night. Thanks to ActionAid for the solar energy.

Fifty men, youths, and women participated in of thirty-three gabions to reduce erosion







SECTION 4: Organizational Priorities

4.1 Organizational Priority (OP) 1: Diversification and Improvement of Our Fund Portfolio

AAITG has worked tirelessly to raise the needed income to implement the CSP.

There has been a significant increase of new links in both LRP 8 and 9, and LRP 11 for the year under review.

A total number of 9107 child messages was collected and 8891 were approved by the CS unit with the outstanding messages send in the beginning of 2023. Hence, there has been an increase in the total number of messages that were collected which was as a result of the profile updates.



AAITG has been engaged in rigorous resource mobilization by writing concept notes and project proposals for submission to the donors, to supplement CS funding.

A fast-paced and fluid environment is giving the partnership opportunities to strategically position itself and launch various fundraising and advocacy initiatives with the goal of improving the lives and livelihoods of people living in poverty, especially those in our LRPs.

The impact of COVID-19 continues to present significant challenges to AAITG's resource mobilization approach.

The pandemic's prolonged nature has emphasized the need for additional funding to protect decades of laborious advancement in the fight against AIDS, tuberculosis, and malaria. It has also created an opportunity for new partnerships aimed at supporting key stakeholders locally, particularly to ensure access to life-saving supplies and the provision of essential health services.

4.2 Organizational Priority 2: Efficient and Effective Financial Management Systems

AAITG continues to operate an effective financial management system. The unit is headed by the Head of Finance with a Senior Accountant, an Accountant, Global Fund Project Accountant and Assistant Accountant for Global Fund.

4.3 Organizational Priority 3: Harnessing the Power of Technology

Our IT unit continued to provide the needed IT support coupled with quarterly maintenance of our network and systems.

Old files and documents that were stored on the old server were transferred to AAITG shared point. An online documentation/library has been created on the shared point for easy access and retrieval of documents and publications.



4.4 Organizational Priority 4: create a sound organizational structure and a strong team.

The Senior Management Team (SMT) that comprises four members (Executive Director, Head of Programme and Policy, Head of Human Resources and Organizational Development and Head of Finance), three females and one male for most part of the year and changed to 50% male and 50 % female during the last quarter of the year. The SMT is supported by the management team that comprise managers and coordinators in the implementation of programmes and policies. The SMT met once every month during the period under review.

4.4.1 Training of LRP Staff and Partners on SHEA and Safeguarding

In our drive to ensure SHEA and Safeguarding compliance, fifty-three AAITG and Partner Staff were trained on SHEA and Safeguarding. This is expected to increase both staff and partners' knowledge on SHEA and Safeguarding and thus ensure compliance with this Policy.



4.5 Organizational Priority 5: Quality Assurance and Monitoring and Evaluation Systems

To evaluate the quality of programme delivery and partnership level, Participatory Review and Reflection Process was conducted during the period under review. Eighteen AAITG Staff and 13 Partner participated in this exercise. The results of the PRRP revealed that AAITG's work is confronting injustice and unequal power, empowering women, targets People Living in Poverty (PLIP), fights poverty and it is transparent. However, the Report suggested that AAITG should improve its relationship with its implementing partners.

4.6 Organizational Priority 6: Strengthening Governance

The General Assembly and Board continue to provide pivotal oversight functions to AAITG. The Board regularly holds quarterly meetings, which are preceded by the Board Sub-committee meetings. The Annual General Meeting was held at the end of the year.



SECTION 5: Challenges, Lessons learnt and Recommendations

Challenges:

Climate change coupled with the Ukraine-Russia War have negatively derailed our resilience building efforts. The long dry spell, flood, and sharp hikes in prices of basic commodities have impacted the adaptation capacities of many people living in poverty.

Another challenge faced during the period under review is improving our fund portfolio. The lack of donor agencies not giving much priority to The Gambia has limited our funding opportunities, which has increased our reliance on Child Sponsorship Funds.

Lessons learnt:

Resilience building is extremely challenging and cannot be done overnight.

There is the need to diversifying our income base and reduce the dependency on Child Sponsorship Fund.

Recommendations:

Our efforts on resilience building should be widened and strengthened.

Intensify our fund-raising strategy to raise more funding for programme work.



SECTION 6: Annexes

Annex 1: List of Partners

National Level					
No.	Institution	Location			
1.	Network Against Gender Based Violence (NGBV)	MDI Road, Kanifing Municipality			
2.	Catholic Relief Services (CRS)	Fajara, Kanifing Municipality			
3.	United Purpose (UP)	Kairaba Avenue, Kanifing Municipality			
4.	ACTIVSTA, The Gambia	MDI Road, Kanifing Municipality			
5.	Ministry of Health	Quadrangle, Banjul			
6.	Ministry of Environment, Climate Change and Natural Resources	Kairaba Avenue			
7.	Ministry of Youth and Sports	New Administrative Building, Quadrangle, Banjul			
8.	Directorate of Gender and Women Empowerment	Bertil Harden Highway			
9.	National AIDS Secretariat	Kairaba Avenue			
10.	World View International	Bakau			
11.	Hands on Care	Brikama			
12.	Gambia Family Planning Association (GFPA)	Kanifing			
Regio	Regional Level				
13.	Janjanbureh Area Council	Janjanbureh, CRR			
14.	Njawara Agricultural Training Center (NATC)	Njawara Village, NBR			
15.	Kanifing Municipal Council	Kanifing			
16.	Kerewan Area Council	Kerewan			
17.	Mansakonko Area Council	Mansakonko			
18.	Basse Area Council	Basse			
19.	Kudang Ward Development Association	Kudang Village, Naimina East Dist. CRR			
20.	Jareng Ward Development Association	Jareng Village, Naimina East Dist. CRR			
21.	Naimina Dankunku Kawral Kafoo	Dankunku Village, Naimina East Dist. CRR			
22.	Naimina West Yiriwa Kafoo	Choya Village, Naimina East Dist. CRR			
23.	Kerr Cherno Eco-zone	Kerr Cherno Village, Upper Nuimi Dist. NBR			
24.	Albreda Eco-zone	Albreda Village, Upper Nuimi Dist. NBR			
25.	Jimbana Eco-zone	Bakalarr Village, Upper Nuimi Dist. NBR			
26.	Women Pressure Group	LRPs 8 & 11			
27.	Gender Action Groups	Upper Nyiumi North Bank			
28.	Rural Women Assembly	Country wide			
29.	Poultry Farmers' Association	Brikamaba CRR			
30.	Brikamaba Community Radio	Brikamaba CRR			

Annex 2:

List of donors

No.		Donor	Location
1.		European Union Delegation in the Gambia (EUD)	Bakau
2.	Shifo	SHIFO Foundation	Sweden
3.	AMPLIFYSHANGE	Amplify Change	UK
4.	The Global Fund	Global Fund for Aids TB and Malaria	USA
5.	U N D P	UNDP Gambia Office	Cape Point Bakau
6.		The Throne Family	UK
7.		Corti Foundation	Italy

Annex 3 Financial Statement and Audited Accounts

ActionAid International The Gambia (AAITG)
Audited Financial Statements for the year ended 31st December 2022.

Board Member's Report for the year ended 31st December 2022

The Members of the Board present their report and the audited financial statements of ActionAid International The Gambia for the year ended 31st December 2022.

1. State of Affairs

The Financial results for the year ended 31st December 2022 are as set out in the accompanying financial statements on pages 9 to 23.

2. Principal Activities

ActionAid International The Gambia is an organization incorporated in The Gambia limited by guarantee. Through its Strategy (CSP V - 2018 to 2023) ActionAid International The Gambia (AAITG) is focusing on building resilience of communities for social justice. ActionAid International The Gambia has recommitted itself to furthering Social Justice, Gender Equality and Poverty Eradication in the Gambia, focusing on these three priority programme ambitions: PA 1 - Build a society with empowered women, youth and children that is free of violence and injustice; PA 2 - Achieve quality, gender-responsive public services, transparent and accountable public resource mobilization and management by government; and PA 3 - Build resilience of communities to climate change and attain food security, climate justice and comprehensive disaster prevention through the agency of people living in poverty.

3. Board Members' & Members' Interest

The Members who held office during the year are as detailed on page 2.

4. Board Member's Responsibilities for the Financial Statements

The Companies Act, 2013 requires the Members of the Board to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the Organization as at the end of the financial year and of its income and expenditure for that period.

In preparing these financial statements, the Members are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Organization will continue in business.

The Members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any given time, the financial position of the Organization and to enable them to ensure that the financial statements comply with the Companies Act, 2013.

They are also responsible for safeguarding the assets of the Organization and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

5. Significant Changes in Fixed Assets

Additions, disposals and revaluation of fixed assets are detailed in Note 2 of the financial statements.

6. Employees

The Number of employees and the cost associated with those employees is as detailed in Note 7.

7. External Auditors

The Organization's external auditor, Augustus Prom-Audit. Tax. Advisory was engaged for a 5 years period by the Board. The audit for the Financial Year ending 31st December 2022 is the final audit as per the signed engagement letter.

BY ORDER OF THE MEMBERS OF THE BOARD

Date: 16/6/2023

Board Secretary

Registered Office

MDI Road P.O Box 450

Kanifing, The Gambia.



Off Bertil Harding Highway, Kanifing Institutional -Bakau -P O Box 587. The Gambia - Telephone (220) 4494121 E-mail: admin@augustusprom.com www.augustus-prom.gm

Auditor's Opinion

We have audited the accompanying Financial Statements of ActionAid International The Gambia as at 31st December 2022 which comprises of the Statement of Financial Position, Income Statement, Statement of Cash Flow and Statement of Changes in Accumulated Fund for the year then ended, and notes to the Financial Statements including a summary of significant Accounting Policies applicable to the Organization.

In our opinion, the Financial Statements give a true and fair view of the Financial Position of the Organization as at 31st December 2022 and of its Financial Performance and its Cash Flows for the year then ended in accordance with Generally Accepted Accounting Principles and in line with the Requirement of the Companies Act, 2013.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in The Gambia and we have fulfilled our other responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Board Members are responsible for the other information. The other information comprises the General information and Board Members Report as required by the Companies Act 2013. The other information does not include the Financial Statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report the fact. We have nothing to report in this regard.

Responsibilities of the Members of the Board and those charged with governance for the Financial Statements

The Board Members are responsible for the preparation of financial statements that give a true and fair view in accordance with Generally Accepted Accounting Principles, and in the manner required by the Companies Act, 2013 and for such internal control as the Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members are responsible for assessing the ability of the Organization to continue as a going concern, disclosing, as applicable, matters related to going concern operations, or have no realistic alternative but to do so. Those charged with governance are responsible for overseeing the financial reporting process of the Organization.

Auditors Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatement can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether
 due to fraud or error design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our
 opinion. The risk of not detecting a material misstatement resulting from fraud is higher
 than for one resulting from error, as fraud may involve collusion, forgery, intention
 omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal controls within the Organization.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Financial Statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirement regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significant in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The Engagement Partner on the audit resulting in this independent auditor's report is Mr Augustus F. Prom.

AUGUSTUS PROM AUDIT, TAX, ADVISORY

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AUDIT. TAX. ADVISORY REGISTERED AUDITORS

DATE: 12 2023

AUDIT. TAX. ADVISORY OVER 35 YEARS OF DEDICATED SERVICE

Statement of Financial Position

As at 31st December 2022

As at 31" December 2022			
		31st Dec 2022	31st Dec 2021
		GMD'000	GMD'000
	Notes		
Assets			
Non-Current Assets			
Property Plant & Equipment	2	11,439	13,581
Total Non-Current Assets		11,439	13,581
Current Assets			
Trade & Other Receivables	4	31,439	53,055
Cash & Bank Balances	5	53,088	58,756
Total Current Assets		84,527	111,811
Total Assets		95,966	125,392
Accumulated Fund & Liab	ilities		-
Accumulated Fund			
Accumulated Fund (See Page 12)		82,022	102,528
Revaluation Reserve (See Page 12)		9,418	9,418
Total Accumulated Fund		91,440	111,946
Current Liabilities			
Accruals & Other Liabilities	6	4,526	13,446
Total Current Liabilities		4,526	13,446
Total Accumulated Fund & Lia	bilities	95,966	125,392

The Financial Statements were approved by the Members of the Board on

~ 2023 and signed on its behalf by:

Chairperson:

Treasurer.....

The notes on Pages 13 to 23 form an Integral Part of the Financial Statements.

Income Statement

For the year ended 31st December 2022

		31 st Dec 2022 GMD'000	31 st Dec 2021 GMD'000
	Notes		
Income			
Remittances received from RG	3.1	67,306	52,354
Locally raised projects income	3.2	87,500	96,140
Gains on Foreign Currency Exchange	3.3	4,315	3,422
Other income	3.4	774	648
Total Income		159,895	152,564
		learners over 1985	
Expenditure			
Grants to partners	13.1	(45,302)	(33,454)
Direct project cost	13.2	(112,982)	(83,242)
Support cost	13.3	(5,503)	(4,461)
Sponsorship	14.1	(12,586)	(5,747)
Other fundraising cost	14.2	(2,113)	(1,922)
Governance cost	14.3	(1,915)	(1,425)
Total Expenditure		(180,401)	(130,251)
(Deficit)/Surplus for the year		(20,506)	22,313

Annex 4 Stories of Change

Farmer Field Schools introduced to Community Savings and Internal Lending



ActionAid The Gambia's Green Economy project funded by the European Union, trained sixty members of the Farmer Field Schools (FFS) and provided them with garden tools and assorted vegetable seeds to forty-five schools in the three agricultural regions.

The role of the Farmer Field Schools is to bridge the gap that exists between extension workers and the farmers across the country. As the name implies, the FFS are schools without walls. Most of their activities are carried out in the field.

The project also introduced members of the FFS to Savings and Internal Lending in Communities (SILC). It is a form of microfinance savings scheme adopted by women to help them develop the habit of making

some savings especially from the sales of their farm or garden produce.



Kumba Jallow, President of Jahawur Mandinka Women Horticultural Garden

Jahawur Mandinka Women Horticultural Garden is one of the gardens that benefited from the support. The garden accommodates 160 women and 5 men.

Kumba Jallow, the President of Jahawur Mandinka Women Vegetable Garden said:

for us on gardening – how to make proper garden beds, compost making, and we were also introduced to savings and internal lending within our communities".

Kimbala Fatty grows different vegetables all year round, raise nurseries and sell seedlings. Like other women in the garden, Kimbala is entirely dependent on the garden for her livelihood.



Kimbala

"Currently, I have two bank accounts – one with the Trust Bank and the other with the Guaranty Trust Bank. My son is attending university and I paid for his tuition fees. Therefore, I thanks ActionAid, EU, CRS and UP for the Green Economy Project".

Dado Ceesay from Niumi Aljamdou in NBR said: "When I came back from the training in Jenoi, I looked for active members in Aljamdou and I convinced them to establish their own Farmer Field Schools. Right now, we have five Farmer Field Schools, and each school has thirty members.

Currently, there are one hundred and fifty members of all the FFF in Aljamdou. We promote the use of organic fertilizer in our gardens. All our vegetables are 100% organic."



Dado Ceesay (in pink T-shirt)

The SILC group in Mamud Fana also has two types of savings - one for emergency support called 'Ndimbalenteh' (helping one another) and the normal savings and lending scheme that is given back to the members as per how much they have contributed or saved with 5% interest rate.

Kanny Touray is the Treasurer of the SILC group in Mamud Fana. She said: "Ever Friday, the members contribute D25 to our savings scheme. As the Treasurer, I am responsible for records-keeping. Any money that is paid, is recorded and put in the safe, in the presence of everybody. The safe has three padlocks with three different sets of keys. The keys are given to three different members of the group to keep".



Kanny Touray of Mamud Fana Village with their SILC group safe

"I'm no longer borrowing farm implements or drought animal to farm".



Musa Ceesay is a young smallholder farmer from Jockul Village in CRR South. He is married with three children. Due to lack of adequate farm implements, Musa left his native village in 2020 and ventured into irregular migration in search of greener pasture. He was deported back to the Gambia. Musa shares his story.

When I was farming, I used to cultivate very late because I was not having the necessary farm implements. When I harvest my crops, I would get very little income. So, I would struggle throughout taking loan from people or begging for support.

One day I decided to go through 'backway' (irregular migration). I went up to Morocco but unfortunately, I was deported. When I came back, I went back into farming, facing the same difficulties.

Shortly after, ActionAid supported me with a sine hoe, a donkey and groundnut seeds. Since I received that support, my life has changed. From that time to date, I'm no longer borrowing farm implements or drought animal from anyone to farm.

ActionAid also trained me on climate resilient sustainable agriculture, including compost making and making pesticides from neem tree leaves.

Because of that training, now I don't use chemical fertilizer on my farm. The pesticide I make is very effective and it prevents all kinds of pests from infesting my crops.

I now practice mixed cropping. Last year I cultivated groundnuts, millet, maize and cowpea. When I harvested and sold my groundnuts, I got D35,000 for the first time in my life. I bought a horse from that money to give me extra support on my farm.





Musa drying his cowpea (beans)

I feed my family from my farm produce throughout the year without buying rice. Right now, I'm still consuming the millet and cowpea I harvested last year. This is the first time it happens in my life. All that was possible because of ActionAid's support. Today I can proudly show people my farm unlike the previous years when I used to borrow farm implements from my neighbours. I was given one female donkey and it delivered.

Now I have two donkeys. I also use my donkey as a means of transportation.

As young people if we get the necessary support, we will stay and work here. I know many people here in my district who have been supported by ActionAid and are now standing on their own, and I am one of those people. My life has changed, and I will always be grateful to ActionAid for the support.

"I use part of the proceeds from my poultry to feed my family".



Fatou Faal showing her business registration certificate and tin number.

Fatou Faal is a smallholder farmer and businesswoman from Sareh Alpha Village in Upper Niumi. She is married with six children. She is supported by ActionAid with a poultry.

Prior to receiving the poultry support from ActionAid, I was farming but it was not going very well because all my children were going to school, and I got no helping hands on my farm. My husband is old, and he lost his eyesight.

I was really struggling with my family's upkeep. When ActionAid brought the poultry project to Upper Niumi in 2020, the villagers recommended me to be among the beneficiaries because they knew my condition. I was never involved in poultry or small ruminant production.



Fatou in her maize farm

After the selection, we were trained on poultry production and management in Juffureh. When I completed the training, I was given a cheque of D45,500 which I used to build my poultry house. During construction, I was the one lifting the bricks to support the mason because by then my children were all in school. When the poultry house was completed, I bought the chicks, their feed, feeders and drinkers. I started with 50 chicks but overtime, I kept increasing the number of chicks to 75, 100 up to 150. Since then, my business is working very well. I have registered it and my business name is Faal Enterprise. I have all the registration documents.

When my chickens are matured, I never carry them to the market to sell them. I would just call my customers and they would come and buy everything from me.

Last year when I sold my chickens and made some profits, I bought two goats. The nanny goat has delivered and now I have four goats. I also cultivated millet and maize. So far, I got two bags of corn, and the millet is also doing very well because I was using the droppings from the chickens as organic fertilizer. I have opened a savings account at Reliance Bank.

I use part of the proceeds from my poultry to feed my family, buy school uniforms for my children, provide clothing for them and take care of their other needs. I'm not having a lot of money in my savings because I have a huge responsibility, and I want the business to grow.

I thank ActionAid for the support, and I urge all those who have received similar support to maintain it very well for our own benefit.





(L) Fatou in her poultry house (R) Fatou with her goats

Annex 5 Board Members



Haddy Dandeh Jabbie Board Chair



Ousman Badjie Vice Chair



Neneh Ndiaye Treasurer



Maria Dacosta Member



Cherno A. Jallow Member



Begay JabangMember



Muhammed L. Saidykhan Member



Isatou Ndow Member



Mustapha Sonko Member

Annex 6 Staff List



Omar Badji Executive Director



Fanta Jatta-Sowe Head of Programmes and Policy



Amie M. Jobe Head of HROD and Admin



Mam Kumba Touray Head of Finance



Tobaski Njie Sarr Women's Rights Manager



Saidina A. Jarjou Fundraising Manager



Katim Touray Internal Audit Manager



Fafa O. Cham LRP 8 11 Program Manager



Foday Kanyi Program Manager, LRP 9



Mam Kumba Ndow-Sise Global Fund Project Manager



Vivian Malu PA/Board Liaison Manager



Sulayman Kinteh Procurement Specialist



Ousman Camara M & E Specialist Global Fund Project



Musa Jallow IT Manager



James B. Mendy M & E Coordinator



Sarjo Camara EU Project Coordinator



Famara Conteh Programme Coordinator LRP 11



Mamie Ceesay Sponsorship Coordinator



Binta Njie Kalley Sponsorship Coordinator



ML Touray Communications Coordinator



Saikou F. Bah LRP 9



Saiba T. Suso Programme Coordinator Programme Coordinator LRP 8



Yorro Cham Health Innovation Officer



Amadou Barry Health Innovation Assistant



Omar JawaraData Officer
Global Fund Project



Ousman Gaye Senior Accountant



Musa Jobe LRP 8 & 11 Accountant & Admin



Aminata F. Touray Global Fund Project Accountant



Bintou Jah Accountant



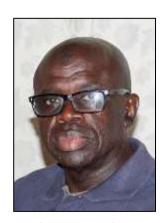
Modou Sowe Global Fund Assistant Project Accountant



Ndey Jarju M & E Assistant



Yama Badjan Admin. Coordinator & Receptionist



Sulayman Cham Driver/Messenger



Molifa Bajo Driver/Messenger



Sainey Trawally Driver/Messenger



Jerreh DibbaDriver/Messenger



Lamin Fatty Driver/Messenger



Alhagy L Sonko Driver/Messenger



Musa Kambi Driver/Messenger



