

1	<b>INTRODUCTION</b>	<p>ActionAid International The Gambia (AAITG) is an affiliate member of ActionAid International (AAI) and has been operating in The Gambia since 1979. AAITG went through series of transformative processes in programming, fostering partnerships, and working in target communities at regional and national levels. AAITG works with and through People Living in Poverty and their institutions, especially women, children, and youth. AAITG employs the Human Rights Based Approach (HRBA) to development, which is anchored on the principles of <b>Empowerment, Solidarity, Campaign</b> and providing <b>Alternatives</b>. This development approach enables vulnerable persons, mainly women, youth and children to recognise and claim their rights, thus reducing the inequalities that impede their development. To ensure its deep rootedness in the communities it operates, AAITG established three Local Rights Programmes (LRPs); LRP 8 in 2005, LRP 9 in 2007 and LRP 11 in 2008. The programmes have emphasized on capacity building of people living in poverty and their institutions to organize themselves around activities that alleviate their poverty condition and claim their rights, with a focus on <i>women leadership for the community</i>.</p>
2	<b>CONTEXT</b>	<p>AAITG is looking for consultant(s) to conduct an impact assessment of its child sponsorship programmes in LRPs 8,9 and 11. AAITG is looking for consultant or agency to conduct the impact evaluation in the three LRPs.</p> <p><b>Brief Description of the LRPs</b></p> <p><b>LRP 8</b> The LRP 8, established in 2005 was the first to be established among the three LRPs. It covers the Niamina East and has two Apexes; Kudang Ward Development Association and Jarrend Apex Ward Development Organisation. The LRP comprised 48 villages , 30 in the Kudang Apex and 18 in the Jarrend Apex. The inhabitants are main Wolof, Mandinka, and Pularr speaking ethnic groups. They are predominantly farmers, into both crop and livestock production.</p> <p><b>LRP 9</b> This LRP situated in the Upper Nuimi District, North Bank Region was established in 2007. It comprises 3 ecozones, Hakalang Senelaa Kafoo, with 12 communities, Kerr Cherno and Jimbana Bolong Ecozones comprised 21 and 17 communities, respectively. Wolof, Mandinka, are Pularr are the main national languages spoken in these ecozones. The inhabitants are mainly farmers, however, there is a good number of fishing communities.</p> <p><b>LRP 11</b> LRP 11 is the last to be established among the three LRPs and was established in 2008. It comprises communities in the Niamina Dankunku and Niamina West Districts. This LRP comprised the Kawral Apex, with 26 communities and Yiriwa Apexes, which has 34 communities. Farmers (crop and livestock) are the main inhabitants of the LRP.</p>
3	<b>Objectives of the Assignment</b>	<p>This impact assessment seeks to comprehensively assess the overall impact and sustainability of the programme to the Rightsholders. This final assessment aims to provide an in-depth analysis of the programme's successes, challenges, and areas for improvement. The evaluation will serve as a critical tool to determine the extent to which the programme's objectives have been met and to identify strategies for ensuring that the positive impacts are sustained by the community after phase out. The study will evaluate the progress towards achieving each of the following objectives.</p>

		<ol style="list-style-type: none"> <li>1. To empower 300,000 people living in poverty and exclusion, especially women and youth are empowered to recognise and be able to challenge rights violations.</li> <li>2. To promote women's access, ownership and control over land</li> <li>3. To strengthen the capacity 100,000 PLIP in civic rights, social accountability, and advocacy</li> <li>4. To enable sixty thousand smallholder farmers to adopt CRSA</li> <li>5. To include women in District Tribunal</li> </ol> <p>The consultant will work with their team and with the support from AAITG, who will consult with community and its partners, to provide relevant LRP information, data, and documentation. In addition, the consultant will be required to interact with the LRPs to collect the data against all specific objectives. Lessons learnt/challenges and recommendations will also be generated from the data analysis and feedback from LRP participants, LRP implementing partners, Stakeholder both state and non-state actors and AAITG. The overall objective is to assess what stage the LRP has reached in terms of achieving programme goal and objectives, the community capacity in taking on the process and what kind of further support will be required during phase out.</p>
4	<b>Scope of work</b>	<p>The scope of work should include but not necessarily limited to the following.</p> <p><b>A. Programme phase-out strategies.</b></p> <ul style="list-style-type: none"> <li>➤ To what extent have the goals and objectives been achieved</li> <li>➤ What is the strength of the community's organizations that have been built at different levels, their capacities and preparedness in sustaining the processes initiated so far?</li> <li>➤ What are the capacity building and training needs of such community's organizations.</li> <li>➤ Are there any other challenges that needs to be addressed during the phase-out period?</li> <li>➤ Based on the above assessment, draw an appropriate plan of action that can be worked out</li> </ul> <p><b>B. Phase-out from the Resource support</b></p> <ul style="list-style-type: none"> <li>➤ What is the resource mobilisation capacities of community's organizations?</li> <li>➤ What are the opportunities of linking the community to other donor agencies?</li> <li>➤ Are there funding opportunities, partnerships and linkages to sustain and scale the gains made?</li> <li>➤ Critically investigate community's capacities of managing revolving funds and accordingly address any capacity building and training needs during phase-out.</li> </ul> <p><b>C. Asset management and control</b></p> <p>Evaluate the communities' capacities in management and control of assets that were created during the LRP duration and work out appropriate strategies to ensure that this in handed over to the community before the actual phase-out of the LRP.</p> <p><b>D. The impact assessment will assess the overall impact that the programme has had on the rights holders throughout its duration. The evaluation will address the following questions:</b></p> <p><b>1. Impact Assessment</b></p> <ul style="list-style-type: none"> <li>• What are the impacts of the initiatives (intended vs unintended, positive vs negative)?</li> <li>• Who benefitted from the initiatives and how? Was it the rich or the poor?</li> <li>• What is the level of involvement and participation of women and the poor?</li> <li>• How have these impacts translated to households?</li> <li>• How have the initiatives led to capacity building for local communities/groups?</li> </ul> <p><b>2. Sustainability</b></p> <p>The impact assessment will evaluate the likelihood that the benefits of the programme will be sustained after its completion. It will analyse the key factors affecting the sustainability of the programme by answering the following questions:</p>

		<ul style="list-style-type: none"> <li>• What is the social and political environment for the acceptance of the programme?</li> <li>• Will the programme contribute to lasting benefits?</li> <li>• Which organizations could/will ensure the continuity of programme activities in the programme area?</li> <li>• Is there evidence of organizations, partners, or communities that have copied, upscale, or replicated programme activities beyond the immediate programme area? Is such replication or magnification likely?</li> <li>• Are the programmes initiated sustainable? Who owns or manages these programmes? How would external factors affect their sustainability? What strengthening strategies are in place? Do the local institutions or partners have adequate capacity to continue with the activities?</li> <li>• How well are the programme/interventions linked with other service providers for technical support.</li> </ul>
5	<b>Methodology</b>	<p>The entire methodology will be undertaken in the Reflection-Action model and must use the four lenses in all sessions. These lenses are adoption of a rights-based approach, women's leadership of the transformative work, youth engagement and accountability to the community. The methodology of the review will include various methods:</p> <ul style="list-style-type: none"> <li>• Review inception meeting with AAITG</li> <li>• Literature review,</li> <li>• Community sessions,</li> <li>• Focus group discussions with CBOs,</li> <li>• Individual interviews with stakeholders and AAITG staff.</li> </ul> <p>The methodology must include evaluation type; sampling procedure and sample size; data collection instruments, evaluation process; and data analysis methods. Emphasis must be on participatory analysis with and by actual users. Visual methods and PRA tools will be used in large formats with groups. The reviewer needs to take note that:</p> <ul style="list-style-type: none"> <li>• The community sessions should prioritize identifying what did not work well, with a focus on determining how the community can sustain the gains achieved.</li> <li>• No photographs or case studies are to be taken without consent</li> <li>• All data must be segregated beyond male and female status to include more descriptive data; number of households, young women, young men, girls out-of-school, children (girls/boys) with disability</li> </ul> <p>The consultant will thus be expected to:</p> <ul style="list-style-type: none"> <li>▪ To review the LRP documents – yearly report, project reports, evaluation reports, Country Strategy reviews and other relevant reports to be obtained from ActionAid International The Gambia information on the extent of achievement set LRP goals.</li> <li>▪ To visit LRP partners, Community Based Organizations, community structures and individuals that have benefited from AAITG programme to assess impact and review their work.</li> <li>▪ To visit county offices and relevant county structures that AAITG and its partners interacted with to check on level of influence and change of policy.</li> <li>▪ To assess the extent to which women, youth and children living in poverty and exclusion have benefited from AAITG intervention and because of lobby and advocacy effects supported by AAITG</li> <li>▪ To make recommendation of interventions that must be done in the remaining years to ensure the LRP phases out and leaves the community with sustainable structures.</li> <li>▪ Develop an LRP phase-out strategy document detailing achievements and recommendations for smooth transfer of management and control of processes by the community during the phase-out period.</li> </ul>
6	<b>Desired</b>	The applicant should possess the following desired knowledge and expertise:

	<b>expertise</b>	<ul style="list-style-type: none"> <li>▪ Demonstrate knowledge on Human Rights Based Approach (HRBA).</li> <li>▪ Demonstrate Knowledge and skills on programmes evaluations and have participated in a similar task before.</li> <li>▪ Strong women rights, monitoring, and evaluation skills.</li> <li>▪ Knowledge of policies and Acts affecting women and vulnerable groups of people.</li> <li>▪ Demonstrated understanding of a programme cycle and its phases in development.</li> <li>▪ Ability to communicate effectively with the staffs and the communities in a language that is understood and simplified to suit them.</li> </ul> <p><b>General qualifications</b></p> <ul style="list-style-type: none"> <li>▪ A master's degree in social sciences</li> <li>▪ At least 5 years of experience in developing and carrying out monitoring and evaluation (MEL) systems, baselines, and evaluation design from a feminist lens with diverse knowledge in mixed methods approach.</li> <li>▪ Proven experience in participatory approaches to designing and delivering baseline and surveys.</li> <li>▪ Demonstrable expertise and experience on women's and girl's rights, GBV and gender equality, HRBA</li> <li>▪ Experience and willingness to work in the Geographical areas stated.</li> <li>▪ Excellent facilitation skills</li> <li>▪ Proficient in English, and at least two of these national languages; Mandinka, Wolof and Pulaar</li> </ul> <p><b>Technical Criteria</b></p> <ul style="list-style-type: none"> <li>• Experience in qualitative and quantitative methodology, methods, tools and analysis and visualization.</li> <li>• Experience in participatory and community-led approaches.</li> <li>• Demonstrable knowledge and skills in development and use of digital data collection methods and tools for data collection and analysis.</li> <li>• Evidence of use of ethical considerations and methodological measures that respect the rights of all stakeholders.</li> <li>• Evidence of successfully designing and managing large-scale, rigorous and robust research processes and evaluations.</li> <li>• Evidence of producing clear, concise, and high-quality reports in English</li> </ul>
7	<b>Duration</b>	15 working Days per LRP, totaling 45 working days.
8	<b>Submission of Bids</b>	<p>Interested consultant(s) are requested to submit their bids to <a href="mailto:Procurement.gambia@actionaid.org">Procurement.gambia@actionaid.org</a> or <a href="mailto:admin.gambia@actionaid.org">admin.gambia@actionaid.org</a> BY COB 18/07/2025</p> <p>a) Not more than 15 pages technical proposal detailing understanding of Terms of Reference, proposed methodology and work plan</p> <p>b) Financial Proposal detailing various specific budget items.</p> <p>c) 2 Page Capability statement detailing the firms experience in understanding similar or related assignments, and resumes of proposed key staff and organization for the assignment</p>